# Driving DEIA Change Through Peer Leadership

## My DEIA vision is:

(Write your vision for diversity, equity, inclusion, and accessibility here.)

## Partners, Collaborators & Stakeholders

### Leaders & Change Agents:

* Who is passionate about making this change happen?
* Who is already working to solve similar problems?
* How can I collaborate with them to strengthen DEIA initiatives?

### Supporters & Allies

* Who would benefit from this change or share similar goals?
* Who can provide additional energy or ideas to support this movement?
* How can I engage them to build momentum?

### Influencers & Advocates

* Who do people in your workplace or community listen to or respect?
* Who has a platform or visibility to speak on behalf of the movement?
* How can I involve them to amplify DEIA initiatives?

### Decision Makers & Sponsors

* Who has the authority to approve or fund this change?
* Who can provide the necessary resources or remove obstacles?
* How can I gain their support to ensure the success of DEIA strategies?

### Community members, customers, and people with lived experience.

* Who is directly impacted by this issue or change?
* Who has personal experience with this problem or challenge?
* How can I include those who may be affected to ensure their voices are heard?

## Strategies

* What peer-led initiatives or strategies can I introduce?
* Who will I involve to collaborate on these initiatives?
* What resources (time, funding, support) are required to implement these strategies?
* What is the target timeframe for each initiative?

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| --- | --- | --- | --- |
| Strategy or Initiative | People to Include | Resources | Timeframe |
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## Follow-up Actions

### Next Steps

* What actions, next steps or initiatives do I want to work toward in the next 30-60 days?
* Who will I collaborate with to achieve these goals?
* How will I ensure sustainability and long-term success for these initiatives?

### Progress Evaluation

* What milestones or key performance indicators will I use to track progress?
* How often will I review or adjust my action plan?

