TITLE XIX Transmittal No. 77-21 Revision: HCFA-AT-80-38 (BPP) May 22, 1980 State: **VERMONT** CITATION: 42 CFR 432.10(a) (AT-78-90, AT-79-23 & AT-80-34) **SECTION 5: PERSONNEL ADMINISTRATION** 5.1 Standards Of Personnel Administration The Medicaid agency has established and will maintain methods of personnel a. administration in conformity with standards prescribed by the U.S. Civil Service Commission in accordance with Section 208 of the Intergovernmental Personnel Act of 1970 and the regulations on Administration of the Standards for a Merit System of Personnel Administration, 5 CFR Part 900, Subpart F. All requirements of 42 CFR 432.10 are met. The Plan is locally administered and State-supervised. The requirements of 42 CFR 432.10 with respect to local agency administration are met. b. Affirmative Action Plan The Medicaid agency has in effect an affirmative action plan for equal employment opportunity that includes specific action steps and timetables and meets all other requirements of 5 CFR Part 900, Subpart F.

Approval Date: <u>January 4, 1978</u> Effective Date: <u>09/30/77</u>

TITLE XIX	Transmittal No.
Revision: HCFA-AT-80-38 (BPP) May 22, 1980	
State: <u>VERMONT</u>	
5.2 [Reserved]	

Effective Date::

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TITLE XIX Transmittal No. 78-4

Revision: HCFA-AT-80-38 (BPP)

May 22, 1980

State: <u>VERMONT</u>

CITATION: 42 CFR Part 432 Subpart B (AT-78-90)

5.3 <u>Training Programs</u>; Subprofessional And Volunteer Programs

The Medicaid agency meets the requirements of 42 CFR Part 432, Subpart B, with respect to a training program for agency personnel and the training and use of subprofessional staff and volunteers.

Approval Date: <u>April 7, 1978</u> Effective Date: <u>11/28/78</u>