

STATE PLAN UNDER TITLE XIX OF THE SOCIAL SECURITY ACT

STATE VERMONT

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Citations of State Laws, Rules, Regulations and Policy Statements Providing Assurance of
Conformity to Federal Merit System Standards

- Title 3, Vermont Statutes Annotated
 - Chapter 11, 262-263 (State Officers and Employees)
 - Chapter 13 (Classification of State Personnel)
 - Chapter 27 (State Employees Labor Relations Act)

Rules and Regulations for Personnel Administration (1968) as amended

Attorney General’s Opinion No. 1, dated 7/23/62 in re: 3-VSA-306(11) Temporary Employees

Assurances regarding the Administration of the Personnel Rules and Regulations, approved by the State Personnel Board on 8/27/69

Assurance regarding administration of 3-VSA-Chapter 13:
Section 306(10) - Engagement under retainer or contract

Letter of assurance of compliance with the U.S. Civil Service Standards as of 6/8/76 (see Attach 5.1-A page1-a)

Note: The single state agency responsible for the administration of the Title XIX program is not responsible for the administration of personnel. The Department of Personnel is in the Agency of Administration and all other state agencies are bound by the Department of Personnel’s rules and regulations.

TN No.: 76-23

Supersedes

TN No.: None

Approval Date: _____

Effective Date: 05/01/76

AGENCY OF ADMINISTRATION
DEPARTMENT OF PERSONNEL

MEMORANDUM

To: Donald Pfister, Policies & Procedures Consultant, Dept of Social Welfare
From: Margaret M. Kane, Special Manpower Programs Chief
Date: June 8, 1976
Subject: Standards for a Merit System of Personnel Administration

Several weeks ago, we discussed the above referenced standards to which agencies administering several HEW, Labor and Defense grant-in-aid programs are subject, and you inquired as to whether or not the State of Vermont's merit system conforms to these standards.

As you may know, the U.S. Civil Service Commission assumed responsibility for assuring compliance with those standards when the old Office of Merit System Standards within HEW was incorporated into the USCSC's Bureau of Intergovernmental Personnel Programs. The State's system of personnel administration was accepted at that time by the U.S. Civil Service Commission as meeting the federal standards and been subject to on-going Civil Service review ever since.

According to the State's representative from USCSC's Boston regional office, Mr. Stephen Craine, the State would be notified in writing only if and when the on-going review process revealed some violation of merit system standards; since this Department has received nothing alleging violation, it is assumed that our system meets merit system standards.

If you or any federal representatives require additional information on this matter, Mr. Craine suggested that you contact Thomas McCarthy, Assistant Chief, Intergovernmental Personnel Programs Division, USCSC office in Boston (telephone 617-223-6835). If I can be of further assistance, please let me know.

MMK/mb

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