

Program Name	Healthy People 2030 Objective	Recipient Health Objective	Program Goal	Program Strategy	Primary Strategic Partners	Program SMART Objective(s)	Key Activities	Local Support	Program Budget	Funding Role	
			Train, support and credential a cadre of specialized nurses across the state to provide forensic medical care to victims of sexual assault, domestic violence and child abuse, ensuring quality, consistent and comprehensive trauma-informed services throughout the state to victims of violence and expanding services to fill critical needs, especially in the most rural regions of the state.	The Vermont Forensic Nursing Program trains, supports and credentials a cadre of specialized nurses across the state who provide forensic medical care to victims of sexual assault, domestic violence and child abuse, and collect evidence in accordance with a standardized evidence kit. A Forensic Nurse is a registered nurse (R.N.) or advanced practice registered nurse (A.P.R.N.) who has specialized education and clinical preparation in the forensic examination of assault victims. Forensic Nurses ensure that victims across the state receive prompt and compassionate medical care and identify the physical and psychological needs of their patients. In addition to providing needed medical care to patients, Forensic Nurses also collect evidence of potential crimes on the bodies of patients and document injuries. When an exam has been completed, Forensic Nurses provide referrals to the Vermont Network Against Domestic and Sexual Violence's 15 Member Organizations for community-based advocacy and support and to general medical providers for follow-up care. The Vermont Network and its Member Organizations provide a range of services including crisis hotline services, advocacy, educational and prevention programs, policy change initiatives, among others.	Hospitals, primary care practices, Planned Parenthood and other reproductive health providers, victim advocacy and public health prevention organizations.	Between 10/1/2024 and 9/30/2025 provide 1 SANE certification course for a minimum of 10 new forensic nurses. / Between 10/1/24 and 9/30/25, continue to provide 175 hours of clinical oversight, quality assurance and TA for healthcare professionals treating survivors of sexual violence (25 hours increase from previous year)	1. Training and professional development for Vermont's forensic nursing workforce - Description: Train and certify new adult/adolescent sexual assault nurse examiners (SANEs), by offering annual training days to maintain credentials on various topics like pediatric refreshers on adolescent care. Provide food at annual training and certification. / 2. Access to trauma informed forensic medical care. - Description: Provide ongoing quality assurance and technical assistance to forensic nurses and forensic nursing program coordinators. Examples of TA include site visits, resource assessments and supports for facilities, ongoing mentorship and fielding of questions in real time. Examples of QA include statewide case review across hospital sites, hospital site case review by local program coordinators, credentialing and roles review annually and updates every 3 years if needed. Provide technical assistance to hospitals, primary care and community health clinics to recognize and expand forensic nursing services.	Yes - Local organization	Program Manager is working on this now.	Supplemental - other existing funds	
	Sexual Assault Prevention	IP-17 Reduce adolescent sexual violence by anyone	Ensure high quality, trauma informed system of care for survivors of sexual harm throughout Vermont								
			Improve population-level health measures through improved data systems and tracking population health metrics	Enhance population-level health measures through improved data systems and tracking while prioritizing equitable health data collection. This is currently being done through the Healthy Vermonters 2030 project - a decade-long population-health project based on the US Office of Disease Prevention and Health Promotion Healthy People 2030 framework. This framework facilitated the development of data driven health indicators determined by the department and specific to the needs of the State of Vermont. Data from the identified indicators will be incorporated into a user friendly Healthy Vermonters 2030 dashboard. Additionally, continual engagement with Local Health Officers, key stakeholders in the community, and the utility of the data, and ensure equitable health data collection.	Health Statistics and Information, Planning Unit, Offices of Local Health	Between 10/1/2024 and 9/2025, meet at least once with each of the 12 District Offices of Local Health to inform, promote, and offer assistance with the use of population data and the Healthy Vermonters 2030 dashboard.	Activity 1. Dashboard Presentation Development - Description: The infrastructure analyst will create a presentation for the offices of local health that will highlight how to best use the data. This presentation will be paired with on demand support at the request of the local health offices when they have data questions. / Activity 2. Gather feedback from Local District Offices - Description: By 9/2025, work with at least 50% of district offices to gather and document input on community data needs. Throughout the year, the infrastructure analyst will track data requests made by local District Offices.	No	1.0 FTE	Maintain existing program	
	Health Improvement Plan	PHI-05 Increase the proportion of local jurisdictions that have a health improvement plan	Improve monitoring, publication and use of population-level health metrics								
			THOs are provided regular trainings in their duties and emerging environmental health topics, and have access to current and relevant resources on their duties and emerging environmental health topics.	Coordinate with other Health Department, state government and community partners to provide trainings on emerging topics and updates to THO duties resulting from legislation. Work with health department and state government partners to review and revise THO website and manual.	Town Health Officers, Department of Public Safety, Department of Environmental Conservation	Between October 2024 and September 2025, provide 8 live trainings (with 4 of them recorded) so THOs are equipped to investigate and address potential public health hazards in their communities.	1. Regional Workshops for THOs - Between October 2024 and September 2025, provide 8 trainings to THOs so they are equipped to investigate and address potential public health hazards in their communities. / 2. Review and update content for THO website - Between October 2024 and September 2025 update THO website and resources, such as the THO manual, with information on their duties and seasonal public health concerns, to equip THOs to investigate and address potential public health hazards in their communities. Ensure it is maintained and updated as needed based on statutory or regulatory updates to the THO role.	No	10 FTE	Maintain existing program	
	Town Health Officer Environmental Health Education Program	Rate of heat-related emergency department visits per 100,000 people	strengthen their communities and respond to public health needs								
			Establish and support worksite wellness programming for employers that promotes health (prevention and treatment) and overall being of Vermonters. Worksite wellness strategies are integral to promoting healthy eating and overall wellbeing, and intervention includes the Public Health Programs Administrator providing technical assistance and training to staff in the Offices of Local Health and partnering with the Division of Health Promotion and Disease Prevention's MyHealthyVT program to enable them to maintain and establish new relationships with worksites. Activities include facilitation of the annual Worksite Wellness Awards and Conference bringing together hundreds of worksite wellness enthusiasts, scholarships for conference attendance, technical assistance and training, establishing worksite wellness partnerships, and supervision. / establish and support environments that promote nutritious food availability to all Vermonters. Nutrition and food security are key social determinants of health playing a direct role in the development and management of various diet-related chronic conditions, and interventions will help reduce food and nutrition insecurity through partnerships with external partners and internal VDH programs. Activities include facilitation of the VDH Nutrition Security Workgroup, implementation and technical assistance related to food service guidelines, oversight of community food access grants, and supervision.	Other VDH Programs and Divisions, community partners and employers / Nutrition Security, Vermont Sustainable Jobs Fund (VJSF), Other VDH Divisions, State Departments and Agencies. Evaluation will be primarily process oriented- did we do what we set out to do? How much was accomplished/how many served? To the extent possible we will also evaluate impact		Between 10/2024 and 9/2025, Chronic Disease Designees in the 12 Offices of Local Health will establish two relationships with new worksites in each district area that are interested in starting or expanding employee wellness activities pertaining to overall wellbeing, chronic condition prevention and treatment, and health that are equitable, accessible, and inclusive. / Between 10/1/2024 and 9/30/2025, reduce food insecurity and improve access to nutritious food, or nutrition security, by maintaining partnerships with a minimum of three organizations and providing support to a minimum of three internal programs.	a.) The Public Health Programs Administrator, in collaboration with the Governor's Council on Physical Fitness and Sports, will lead conference planning for the annual Vermont Worksite Wellness Awards and Conference. This conference will provide networking and educational resources pertaining to worksite wellness throughout Vermont, and will serve as the awards ceremony for the annual Worksite Wellness Awards (employers apply and receive gold, silver, bronze, or rising star recognition). b.) Provide scholarships for employees of the Vermont Department of Health to attend the Worksite Wellness Awards and Conference; ultimately offering them an opportunity to network with employers across the state, learn about current worksite wellness trends and best practices, and enhance worksite wellness programming throughout Vermont. c.) Between 10/2024 and 9/2025, the Public Health Programs Administrator will support the chronic disease designees in the Offices of Local Health to support efforts in working with small employers on developing and maintaining worksite wellness strategies. Specifically, the Public Health Programs Administrator will continue to provide technical assistance and training opportunities to district office staff working with employers. In the upcoming year, with support from the Public Health Programs Administrator, each Chronic Disease Designer within the Offices of Local Health will continue to support currently engaged worksites. / a.) Supervision of Public Health Program Administrator - The Health Systems Program Administrator will provide weekly, ongoing supervision to the Public Health Program Administrator for all of their work under the Block Grant, including nutrition security and food access and worksite wellness objectives and activities. b.) VDH Nutrition Security Workgroup The VDH Food Security Work Group will consist of VDH employees working to address food security among Vermonters. The scope of this work will remain within VDH while utilizing community partnerships to expand the reach and efficacy of food security initiatives. The overarching goals are to: identify divisions, programs, and/or employees within VDH conducting, or considering conducting, food and nutrition security work; Hold quarterly meetings with members of the work group to provide opportunities for collaboration and support, as well as discussions about community needs, strengths, challenges, best practices, and visions for the future; Coordinate food and nutrition security efforts and messaging within VDH to better address Vermonters' needs; Strengthen current and future initiatives through a health equity lens. c.) Food Service Guidelines: Promote and coordinate adoption of Food Service Guidelines, otherwise known as the Vermont Food Standards, within state agencies and departments (DOC, DMH, DFRP, for example). d.) Technical Assistance: Provide technical assistance for the implementation, monitoring, and evaluation of Food Service Guidelines. e.) Community Food Access Grants: The Public Health Programs Administrator will identify and fund up to 4 community organizations that directly reach priority populations and address nutrition security. Grantees are to be determined but may include AHA Abenaki Helping Abenaki, Village Hydroponics, Northeast Organic Farming Association of Vermont (NOFA-VT), and/or VTRANK.	No / No		Program Manager is working on this now. / Program Manager is working on this now.	Total Source of Funding / Enhance or expand the program
	Worksite Wellness & Nutrition Security	Between 10/1/2024 and 9/30/2025, one statewide worksite wellness conference will be held for over 400 people, training and technical assistance will be provided to 12 district health office chronic disease designees, and a partnership will increase the proportion of worksites that offer an employee health promotion program. / From 10/1/2024 9/30/2025, improve access to nutritious food in Vermont through partnerships with 3 statewide organizations and 4 state departments or agencies	Strengthen and expand worksite wellness programming in Vermont. Enhance nutrition security for people living in Vermont through various avenues including community food access, information sharing among internal and external partners, cafes and cafeterias within State buildings, concessions at State parks, meetings and events hosted by the State, vending machines contracted by the State, and institutional food service within hospital and prison systems facilitated by the State.								
			PHHS Block Grant funding is used to pay the Public Health Accreditation Board (PHAB) annual accreditation fee. Applicant fees are necessary for PHAB to provide quality services to both applicants for accreditation and accredited health departments. Public Health Department accreditation is not a "one-time" event; it is an ongoing commitment to continuous quality improvement.		Public Health Accreditation Board, VDH staff	By March 2025, the Planning Unit within the Vermont Department of Health will submit its PHAB Annual Report.	1. Collaborate with VDH staff to prepare the PHAB annual report, focused on three primary areas: Health Department Updates, Specific Measure Reporting, and Reflection and Learning. 2. Review and act on feedback from PHAB. 3. Pay the annual PHAB fee.	N/A	\$11,200	Supplemental	
	Public Health Accreditation	Increase the proportion of state public health agencies that are accredited - PHI-01	By 2027, the Vermont Department of Health will achieve re-accreditation by the Public Health Accreditation Board.	The Vermont Department of Health maintains its accreditation status.							
			VDH will compensate individuals with lived experience who are not paid by any other source to participate on the PHHS advisory committee and/or in workgroups to develop and implement the State Health Improvement Plan.		PHHS Block Grant Advisory Committee, community members.	By September 2025, at least 8 individuals with lived expertise will be compensated for their participation on the PHHS Advisory Committee and/or State Health Improvement Plan workgroups (in the amount of \$50/meeting).	1. Identify individuals with lived expertise to participate in SHIP workgroups. 2. Set up individuals as vendors with the State of Vermont to receive payment. 3. Reimburse individuals for their time and expertise after each advisory committee or workgroup meeting.	N/A	\$3,400	Maintain existing program	
	Community Compensation	Increase the proportion of state and territorial jurisdictions that have a health improvement plan	Increase engagement of individuals with lived expertise in Department of Health initiatives to inform policy, planning, and program evaluation.	Ensure the capacity to build, restore and sustain trusting relationships with communities and partners.							