

*VERMONT*  
*HUMAN SERVICES PLAN*  
FY – 2015



**FEDERAL ASSURANCES AND DOCUMENTATION  
BLOCK GRANT APPLICATIONS AND REPORT**

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VERMONT HUMAN SERVICES PLAN - FY 2015

FEDERAL ASSURANCES & DOCUMENTATION

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## VERMONT HUMAN SERVICES PLAN - FY 2015

### FEDERAL ASSURANCES & DOCUMENTATION

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#### PREFACE

This document has been constructed for use with the FY 15 Vermont Human Services Plan and is an integral part of that plan. Preparation of the Vermont Human Services Plan is part of the National Planning Requirements Reform Project sponsored by the Council of State Planning Agencies (an affiliate of the National Governor's Association) and the U.S. Department of Health and Human Services.

This document includes the state plans for three categorical programs and seven block grants. It also reduces the state's cost for administration and management. In addition, it will reduce the amount of paperwork and review time at the federal level and "free up" time which can be spent on substantive program planning issues. The use of this new format simplifies state planning with no loss of federal and state accountability for programs.

This document is divided into three sections:

- Assurances common to most federal programs. Each assurance is made in reference to the appropriate federal regulation.
- Program Specific Assurances include federally mandated assurances that are unique to a particular categorical program or block grant and block grant applications.
- Program Specific Documentation includes all other information required by federal regulation that is not accounted for in the main narrative section of the plan or in the assurances.

It is intended that this document will be submitted once annually and resubmitted only as changes occur. Reference documents which are not submitted as Program Specific Documentation are on file at the central office of the Vermont Agency of Human Services and at the appropriate federal offices.

## FEDERAL ASSURANCES & DOCUMENTATION

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**FY-15 Certification Regarding Drug-Free  
Workplace Requirements**

**OMB Approval No. 0937-0189  
Expiration Date: July 31, 2014**

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The undersigned (authorized official signing for the applicant organization) certifies that it will provide a drug-free workplace in accordance with 45 CFR Part 76 by:

- (a) Publishing a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession or use of a controlled substance is prohibited in the grantee's workplace and specifying the actions that will be taken against employees for violation of such prohibition;
- (b) Establishing a drug-free awareness program to inform employees about -
  - (1) The dangers of drug abuse in the workplace;
  - (2) The grantee's policy of maintaining a drug-free workplace;
  - (3) Any available drug counseling, rehabilitation, and employee assistance programs; and
  - (4) The penalties that may be imposed upon employees for drug abuse violations occurring in the workplace;
- (c) Making it a requirement that each employee to be engaged in the performance of the grant be given a copy of the statement required by paragraph (a) above;
- (d) Notifying the employee in the statement required by paragraph (a), above, that as a condition of employment under the grant, the employee will -
  - (1) Abide by the terms of the statement; and
  - (2) Notify the employer of any criminal drug statute conviction for a violation occurring in the workplace no later than five days after such conviction;
- (e) Notifying the agency within ten days after receiving notice under subparagraph (d)(2), above, from an employee or otherwise receiving actual notice of such conviction;
- (f) Taking one of the following actions, within 30 days of receiving notice under subparagraph (d)(2), above, with respect to any employee who is so convicted -

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VERMONT HUMAN SERVICES PLAN - FY 2014

FEDERAL ASSURANCES & DOCUMENTATION

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**FY-15 Certification Regarding Drug-Free  
Workplace Requirements**

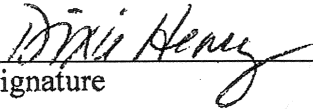
**OMB Approval No. 0937-0189  
Expiration Date: July 31, 2014**

- (1) Taking appropriate personnel action against such an employee, up to and including termination; or
- (2) Requiring such an employee to participate satisfactorily in a drug abuse assistance or rehabilitation program approved for such purposes by a Federal, State or local health, law enforcement, or other appropriate agency;
- (g) Making a good faith effort to continue to maintain a drug free workplace through implementation of paragraphs (a), (b), (c), (d), (e) and (f), above.

Vermont Agency of Human Services  
Organization Name

Dixie Henry, Deputy Secretary  
Name and Title of Authorized Representative

Signature



Date



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VERMONT HUMAN SERVICES PLAN - FY 2015

FEDERAL ASSURANCES & DOCUMENTATION

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**FY-15 Certification Regarding Lobbying**

**OMB Approval No. 0937-0189**

**Expiration Date: July 31, 2014**

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Title 31, United States Code, Section 1352, entitled "Limitation on use of appropriated funds to influence certain Federal contracting and financial transactions," generally prohibits recipients of Federal grants and cooperative agreements from using Federal (appropriated) funds for lobbying the Executive or Legislative Branches of the Federal Government in connection with a SPECIFIC grant or cooperative agreement. Section 1352 also requires that each person who requests or receives a Federal grant or cooperative agreement must disclose lobbying undertaken with non-Federal (non-appropriated) funds. These requirements apply to grants and cooperative agreements EXCEEDING \$100,000 in total costs (45 CFR Part 93).

The undersigned (authorized official signing for the applicant organization) certifies, to the best of his or her knowledge and belief, that:

- (1) No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of the Congress in connection with the making of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal grant or cooperative agreement.
- (2) If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form LLL, "Disclosure of Lobbying Activities," in accordance with its instructions.
- (3) The undersigned shall require that the language of this certification be included in the award documents for all sub awards at all tiers (including subcontracts, sub grants, and contracts under grants, loans and cooperative agreements), and that all sub recipients shall certify and disclose accordingly.

This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite

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**FY-15 Certification Regarding Lobbying OMB Approval No. 0937-0189**  
**Expiration Date: July 31, 2014**

for making or entering into this transaction imposed by Section 1352, U.S. Code. "Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure."

Agency of Human Services  
Organization Name

Dixie Henry, Deputy Secretary  
Name and Title of Authorized Representative

Dixie Henry  
Signature

8/28/14  
Date

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VERMONT HUMAN SERVICES PLAN - FY 2015

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**FY-15 Certification Regarding Program Fraud Civil Remedies Act (PFCRA)**      **OMB Approval No. 0937-0189**  
**Expiration Date: July 31, 2014**

The undersigned (authorized official signing for the applicant organization) certifies to the best of his or her knowledge and belief, that the statements herein are true, accurate and complete, and agrees to comply with the Public Health Service terms and conditions if an award is issued as a result of this application. Willful provision of false information is a criminal offense (Title 18, U.S. Code, Section 1001). Any person making any false, fictitious or fraudulent statement may, in addition to other remedies available to the Government, be subject to civil penalties under the Program Fraud Civil Remedies Act of 1986 (45 CFR Part 79).

Agency of Human Services  
Organization Name

Dixie Henry, Deputy Secretary  
Name and Title of Authorized Representative

Dixie Henry  
Signature

8/28/14  
Date



VERMONT HUMAN SERVICES PLAN - FY 2015

FEDERAL ASSURANCES & DOCUMENTATION

**FY-15 Certification Regarding  
Debarment and Suspension**

**OMB Approval No. 0937-0189  
Expiration Date: July 31, 2014**

The undersigned (authorized official signing for the applicant organization) certifies to the best of his or her knowledge and belief, that the applicant, defined as the primary participant in accordance with 45 CFR Part 76, and its principals:

- (a) Are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from covered transactions by any Federal department or agency;
- (b) Have not within a three-year period preceding this proposal been convicted of or had a criminal judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (Federal, State or local) transaction or contract under a public transaction; violation of Federal or State antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property;
- (c) Are not presently indicted or otherwise criminally or civilly charged by a governmental entity (Federal, State or local) with commission of any of the offenses enumerated in paragraph (b) of this certification; and
- (d) Have not within a 3-year period preceding this application/proposal had one or more public transactions (Federal, State or local) terminated for cause or default.

Should the applicant not be able to provide this certification, an explanation as to why should be placed after the assurances page in the application package.

The applicant agrees by submitting this proposal that it will include, without modification, the clause titled "Certification Regarding Debarment, Suspension, Ineligibility, and Voluntary Exclusion - Lower Tier Covered Transaction" (Appendix B to 45 CFR Part 76) in all lower tier covered transactions (i.e., transactions with sub grantees and/or contractors) and in all solicitations for lower tier covered transactions.

Agency of Human Services  
Organization Name

Date: 8/28/14

Dixie Henry, Deputy Secretary  
Name and Title of Authorized Representative

Dixie Henry  
Signature

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VERMONT HUMAN SERVICES PLAN - FY 2015

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**FY-15 Certification Regarding  
Environmental Tobacco Smoke**

**OMB Approval No. 0937-0189  
Expiration Date: July 31, 2014**

Public Law 103-227, also known as the Pro-Children Act of 1994 (Act), requires that smoking not be permitted in any portion of any indoor facility owned or leased or contracted for by an entity and used routinely or regularly for the provision of health, day care, early childhood development services, education or library services to children under the age of 18, if the services are funded by Federal programs either directly or through State or local governments, by Federal grant, contract, loan, or loan guarantee. The law also applies to children's services that are provided in indoor facilities that are constructed, operated, or maintained with such federal funds. The law does not apply to children's services provided in private residences; portions of facilities used for inpatient drug or alcohol treatment; service providers whose sole source of applicable Federal funds is Medicare or Medicaid; or facilities where WIC coupons are redeemed. Failure to comply with the provisions of the law may result in the imposition of a civil monetary penalty of up to \$1000 for each violation and/or the imposition of an administrative compliance order on the responsible entity.

By signing this certification, the offertory/contractor (for acquisitions) or applicant/grantee (for grants) certifies that the submitting organization will comply with the requirements of the Act and will not allow smoking within any portion of any indoor facility used for the provision of services for children as defined by the Act.

The submitting organization agrees that it will require that the language of this certification be included in any sub awards which contain provisions for children's services and that all sub recipients shall certify accordingly.

Agency of Human Services  
Organization Name

Date: 8/28/14

Dixie Henry, Deputy Secretary  
Name and Title of Authorized Representative

Dixie Henry  
Signature

**G E N E R A L**  
**A S S U R A N C E S**

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GENERAL ASSURANCES

The Agency of Human Services agrees to maintain documentation to substantiate all of the following assurance items. Such documentation is available for federal review in order to determine adequacy and completeness.

Each assurance item is followed by an indication of the categorical grant programs to which it applies. A specific reference to the comparable planning requirements of each program is included for the convenience of state and federal reviewers.

**A. GENERAL ADMINISTRATION**

**1. SINGLE STATE AGENCY**

The Agency of Human Services is the single State Agency responsible for the administration or supervision of the administration of this plan.

State Plan on Aging under Title III of the Older Americans Act.  
Child Welfare Services Plan (IV-B)

**2. COMPLIANCE WITH REQUIREMENTS**

The Agency of Human Services agrees to administer the program in accordance with the applicable Act, the State Plan and all applicable regulations, policies and procedures established by the Commissioner or the Deputy Secretary, including the requirements at 34CFR Part 85 Subpart F, Drug free Workplace Act of 1988 and debarment and suspension, 34 CFR Part 85, Section 85.510 and certification regarding lobbying as required by Section 1352, Title 31 of the U.S. Code.

Social Services Block Grant  
Preventive Health and Health Services Block Grant  
Maternal and Child Health Service Block Grant  
Prevention and Treatment of Substance Abuse Block Grant  
Community Mental Health Services Block Grant  
Community Services Block Grant  
Low-Income Home Energy Assistance Block Grant  
State Plan on Aging under Title III of the Older Americans Act  
Child Welfare Services Plan (IV-B) - 1392.1 [220.1], 1392.3 [220.3]  
Child Abuse and Neglect - 130.1 - 3(b)  
State Plan for Developmental Disabilities Services and Facilities Construction program  
- 1386.30  
Community Food and Nutrition Program

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GENERAL ASSURANCES

**3. COMPLIANCE BY LOCAL AGENCIES**

Where the Agency of Human Services supervises the administration of the State Plan, there are adequate methods for assuring compliance with the requirements of the plan by local agencies and/or services contractors.

State Plan on Aging under Title III of the Older Americans Act

**4. EFFICIENT ADMINISTRATION**

The Agency of Human Services utilizes such methods of administration as are necessary for the proper and efficient administration of the plan.

State Plan on Aging under Title III of the Older Americans Act  
Child Welfare Services Plan (IV-B)

**5. GENERAL ADMINISTRATION AND FISCAL REQUIREMENTS**

The Agency of Human Services' uniform administrative requirements and cost principles are in compliance with the relevant provisions of 45 CFR Part 74, except where these provisions are superseded by statute or program regulations.

Social Services Block Grant  
Preventive Health and Health Services Block Grant  
Maternal and Child Health Service Block Grant  
Prevention and Treatment of Substance Abuse Block Grant  
Community Mental Health Services Block Grant  
Community Services Block Grant  
Low-Income Home Energy Assistance Block Grant  
State Plan on Aging under Title III of the Older Americans Act  
Child Welfare Services Plan (IV-B)  
State Plan for Developmental Disabilities Services and Facilities Construction  
Program - 1385.9  
Community Food and Nutrition Program

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GENERAL ASSURANCES

**6. TRAINING OF STAFF**

The Agency of Human Services provides a program of appropriate training for all classes of positions and volunteers, if applicable.

State Plan on Aging under Title III of the Older Americans Act  
Child Welfare Services Plan (IV-B)  
Child Abuse and Neglect - 1340.3-3(d)(4)  
State Plan for Developmental Disabilities Services and Facilities Construction  
Program - 1386.30

**7. MANAGEMENT OF FUNDS**

The Agency of Human Services maintains sufficient fiscal control and accounting procedures to assure proper disbursement of and accounting for federal funds paid under this plan.

Social Services Block Grant  
Preventive Health and Health Services Block Grant  
Maternal and Child Health Service Block Grant  
Prevention and Treatment of Substance Abuse Block Grant  
Community Mental Health Services Block Grant  
Community Services Block Grant  
Low-Income Home Energy Assistance Block Grant  
State Plan on Aging under Title III of the Older Americans Act  
Child Welfare Services Plan (IV-B)  
State Plan for Developmental Disabilities Services and Facilities Construction  
Program - 1386.32

**8. SAFEGUARDING INFORMATION**

The Agency of Human Services has implemented such regulations, standards, and procedures as are necessary to meet the requirements on safeguarding confidential information under relevant program regulations.

Social Services Block Grant  
Preventive Health and Health Services Block Grant  
Maternal and Child Health Service Block Grant

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GENERAL ASSURANCES

Prevention and Treatment of Substance Abuse Block Grant  
Community Mental Health Services Block Grant  
Community Services Block Grant  
Low-Income Home Energy Assistance Block Grant  
State Plan on Aging under Title III of the Older Americans Act  
Child Welfare Services Plan (IV-B)  
Child Abuse and Neglect - 1340.3-3(d)(5)  
State Plan for developmental Disabilities Services and Facilities Construction  
Program

**9. REPORTING REQUIREMENTS**

The Agency of Human Services agrees to furnish such reports and evaluations to the Deputy Secretary or the Commissioner as may be specified.

Social Services Block Grant  
Preventive Health and Health Services Block Grant  
Maternal and Child Health Service Block Grant  
Prevention and Treatment of Substance Abuse Block Grant  
Community Mental Health Services Block Grant  
Community Services Block Grant  
Low-Income Home Energy Assistance Block Grant  
State Plan on Aging under Title III of the Older Americans Act  
Child Welfare Service Plan (IV-B)  
Child Abuse and Neglect - 1340.1-15  
State Plan for Developmental Disabilities Services and Facilities Construction  
Program - 1386.32  
State Plan on Aging under Title III of the Older Americans Act  
Community Food and Nutrition Program

**10. STANDARDS FOR SERVICE PROVIDERS**

All providers of service under this plan operate fully in conformance with all applicable federal, state and local fire, health, safety and sanitation and other standards prescribed in law or regulations. The Agency of Human Services provides that where the state or local public jurisdictions require licensure for the provision of services, agencies providing such services shall be licensed.

State Plan on Aging under Title III of the Older Americans Act  
Child Welfare Services Plan (IV-B)  
State Plan for Developmental Disabilities Services and Facilities Construction  
Program - 1386.30

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GENERAL ASSURANCES

**11. AMENDMENTS TO STATE PLAN**

The State Plan provides for amendment whenever there is any material change in any applicable phase of State law, organization, policy, agency operations or other major conditions which affect the administration of this plan. Such amendments will be made in conformance with applicable regulations and submitted to the federal government before they are put into effect or at a reasonable time thereafter.

State Plan on Aging under Title III of the Older Americans Act  
Child Welfare Services Plan (IV-B)  
Child Abuse and Neglect - 1340.1-12  
State Plan for Developmental Disabilities Services and Facilities Construction Program - 1385.9.

**B. EQUAL OPPORTUNITY AND CIVIL RIGHTS**

**1. EQUAL EMPLOYMENT OPPORTUNITY**

The Agency of Human Services has an equal employment opportunity policy, implemented through an affirmative action plan for all aspects of personnel administration as specified in 45 CFR Part 86.

Community Services Block Grant (no specific reference in Block Grant regulations)  
Preventive Health Block Grant (no specific reference in Block Grant regulations)  
Prevention and Treatment of Substance Abuse Block Grant (no specific reference in Block Grant regulations)  
Community Mental Health Services Block Grant (no specific reference in Block Grant regulations)  
Maternal and Child Health Services Block Grant (no specific reference in Block Grant regulations)  
Social Services Block Grant (no specific reference in Block Grant regulations)  
Low-Income Home Energy Assistance Block Grant (no specific reference in Block Grant regulations)  
State Plan on Aging under Title III of the Older Americans Act Child Welfare Services Plan (IV-B)  
State Plan for Developmental Disabilities Services and Facilities Construction Program - 1385.9



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GENERAL ASSURANCES

**2. NON-DISCRIMINATION ON THE BASIS OF HANDICAP**

All recipients of funds from the Agency of Human Services are required to operate each program or activity so that, when viewed in its entirety, the program or activity is readily accessible to and usable by a handicapped person. Where structural changes are required, these changes shall be made as quickly as possible in keeping with 45 CFR 84 and P.L. 97-45.

Community Services Block Grant (no specific reference in Block Grant regulations)  
Preventive Health Block Grant (no specific reference in Block Grant regulations)  
Prevention and Treatment of Substance Abuse Block Grant (no specific reference in Block Grant regulations)  
Community Mental Health Services Block Grant (no specific reference in Block Grant regulations)  
Maternal and Child Health Services Block Grant (no specific reference in Block Grant regulations)  
Social Services Block Grant (no specific reference in Block Grant regulations)  
Low-Income Home Energy Assistance Block Grant (no specific reference in Block Grant regulations)  
State Plan on Aging under Title III of the Older Americans Act Child Welfare Services Plan (IV-B)  
Child Abuse and Neglect -1340.1-10  
State Plan for Developmental Disabilities Services and Facilities Construction Program - 1385.9

**3. CIVIL RIGHTS COMPLIANCE**

The Agency of Human Services has developed a system to ensure that benefits and services available under the State Plan are provided in a non-discriminatory manner as required by Title VI of the Civil Rights Act of 1964 as amended.

Community Services Block Grant (no specific reference in Block Grant regulations)  
Preventive Health Block Grant (no specific reference in Block Grant regulations)

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GENERAL ASSURANCES

Prevention and Treatment of Substance Abuse Block Grant (no specific reference in Block Grant regulations)  
Community Mental Health Services Block Grant (no specific reference in Block Grant regulations)  
Maternal and Child Health Services Block Grant (no specific reference in Block Grant regulations)  
Social Services Block Grant (no specific reference in Block Grant regulations)  
Low-Income Home Energy Assistance Block Grant (no specific reference in Block Grant regulations)  
State Plan on Aging under Title III of the Older Americans Act  
Child Welfare Services Plan (IV-B)  
Child Abuse and Neglect -1340.1-9  
State Plan for Developmental Disabilities Services and Facilities Construction Program - 1385.9

**C. PROVISIONS OF SERVICES**

**1. WRITTEN POLICIES AND PROCEDURES**

With regard to the provision of any services included in this plan to individuals or groups of individuals, the Agency of Human Services has established in writing and will maintain policies and procedures for the provision of such services. These policies shall include a description of the scope and nature of each service and the procedures and conditions under which each such services is to be provided, including criteria for establishment of fee schedule or contributions, if applicable.

State Plan on Aging under Title III of the Older Americans Act  
Child Welfare Services Plan (IV-B)  
State Plan for Developmental Disabilities Services and Facilities Construction Program - 1386.34

**2. NEEDS ASSESSMENT**

The Agency of Human Services has a reasonable and objective method for determining the needs of all eligible residents of all geographic areas in the State and for allocating resources to meet those needs.

State Plan on Aging under Title III of the Older Americans Act  
Child Welfare Services Plan (IV-B)  
State Plan for Developmental Disabilities Services and Facilities Construction Program - 1386.34

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GENERAL ASSURANCES

**3. PRIORITIES**

The Agency of Human Services has a reasonable and objective method for establishing priorities for service and such methods are in compliance with applicable statutes.

State Plan on Aging under Title III of the Older Americans Act

Child Welfare Services Plan (IV-B)

State Plan for Developmental Disabilities Services and Facilities Construction Program - 1386.34

**4. ELIGIBILITY**

The activities covered by this State Plan serve only those individuals and groups eligible under the provisions of the applicable statute.

State Plan on Aging under Title III of the Older Americans Act

Child Welfare Services Plan (IV-B)

State Plan for Developmental Disabilities Services and Facilities Construction Program - 1386.34

**5. RESIDENCY**

No requirements as to duration of residence or citizenship will be imposed as a condition of participation in Vermont's program for the provision of services.

State Plan on Aging under Title III of the Older Americans Act

Child Welfare Services Plan (IV-B)

State Plan for Developmental Disabilities Services and Facilities Construction Program

**6. COORDINATION AND MAXIMUM UTILIZATION OF SERVICES**

The Agency of Human Services has entered into cooperative arrangements with, and utilizes the services and facilities of, other appropriate public and private agencies whose activities further the purposes of the program covered by this plan or which are specifically referenced in the applicable statute. Such coordination shall maximize utilization of public and private resources.

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GENERAL ASSURANCES

State Plan on Aging under Title III of the Older Americans Act  
Child Welfare Services Plan (IV-B)  
Child Abuse and Neglect - 1340.3-3(d)(6)  
State Plan for Developmental Disabilities Services and Facilities Construction  
Program 1386.43(ii), 1386.46(b), 1386.50, 1386.48(b), 1386.30

**ASSURANCE OF COMPLIANCE WITH TITLE VI OF THE CIVIL RIGHTS ACT OF 1964, SECTION 504 OF THE REHABILITATION ACT OF 1973, TITLE IX OF THE EDUCATION AMENDMENTS OF 1972, AND THE AGE DISCRIMINATION ACT OF 1975.**

The applicant provides this assurance in consideration of and for the purpose of obtaining Federal grants, loans, contracts, property, discounts or other Federal financial assistance from the Department of Health and Human Services.

**THE APPLICANT HEREBY AGREES THAT IT WILL COMPLY WITH:**

- A. Title VI of the Civil Rights Act of 1964 (P.L. 88-352), as amended, and all requirements imposed by or pursuant to the Regulation of the Department of Health and Human Services (45 C.F.R., Part 80), to the end that, in accordance with Title VI of that Act and the Regulation, no person in the United States shall, on the ground of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity for which the Applicant receives Federal financial assistance from the Department.
- A. Section 504 of the Rehabilitation Act of 1973 (P.L. 93-112), as amended, and all requirements imposed by or pursuant to the Regulation of the Department of Health and Human Services (45 C.F.R. Part 84), to the end that, in accordance with Section 504 of that Act and the Regulation, no otherwise qualified handicapped individual in the United States shall, solely by reason of his handicap, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity for which the Applicant receives Federal financial assistance from the Department.
- A. Title IX of the Educational Amendments of 1972 (P.L. 92-318), as amended, and all requirements imposed by or pursuant to the Regulation of the Department of Health and Human Services (45 C.F.R. Part 86), to the end that, in accordance with Title IX and the Regulation, no person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any education program or activity for which the Applicant received Federal financial assistance from the Department.

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GENERAL ASSURANCES

- A. The Age Discrimination Act of 1975 (P.L. 94-135), as amended, and all requirements imposed by or pursuant to the Regulation of the Department of Health and Human Services (45 C.F.R. Part 91), to the end that, in accordance with the Act and the Regulation, no person in the United States shall, on the basis of age, be denied the benefits of, be excluded from participation in, or be subjected to discrimination under any program or activity for which the Applicant receives Federal financial assistance from the Department.

The Applicant agrees that compliance with this assurance constitutes a condition of continued receipt of Federal financial assistance, and that it is binding upon the Applicant, its successors, transferees and assignees for the period during which such assistance is provided. If any real property or structure thereon is provided or improved with the aid of federal financial assistance extended to the Applicant by the Department, this assurance shall obligate the Applicant, or in the case of any transfer of such property, any transferee, for the period during which the real property or structure is used for a purpose for which the Federal financial assistance is extended or for another purpose involving the provision of similar services or benefits. If any personal property is so provided, this assurance shall obligate the Applicant for the period during which it retains ownership or possession of the property. The Applicant further recognizes and agrees that the United States shall have the right to seek judicial enforcement of this assurance.

The person or persons whose signature(s) appear(s) below is/are authorized to sign this assurance, and commit the Applicant to the above provisions.

Date 8/28/14 Signature Dixie Henry  
Dixie Henry, Deputy Secretary  
Agency of Human Services  
103 South Main Street  
Waterbury, VT 05676

The Assurance of Compliance Form HHS 690 should be filed with the Department of Health and Human Services Office of Civil Rights at the following address:

Office of Civil Rights  
Office of Programs Operations  
HHS North, Room 5626  
330 Independence Avenue, SW  
Washington, DC 20201

B L O C K

G R A N T

A P P L I C A T I O N S

**A P P E N D I X            A**

**A summary of the Block Grant hearing**

**held August 28, 2014  
will be provided upon request**