



State of Vermont
Agency of Human Services
280 State Drive, Center Building
Waterbury, VT 05671-1000

Global Commitment Register

July 8, 2022

GCR 22-066
PROPOSED

Medicaid Reimbursement for Self-Directed Personal Care Services and Respite

Policy Summary:

The Vermont Medicaid program is increasing the minimum rates for self-directed budgets in the following programs:

- Medicaid Attendant Services Program
- Adult Family Care Respite
- Brain Injury Program
- Developmental Services
- Choices for Care (including Moderate Needs Group Flex Funding and Flexible Choices)
- Children's Personal Care Services

Under self-directed budgets for these programs, it is consumers and family members who set provider wages. The Medicaid program sets minimum Medicaid rates for provider services which will accommodate a range of wages, benefits, and overtime. These minimum rates are set as a result of a collective bargaining agreement (CBA) for direct support workers between the State of Vermont and the American Federation of State, County, and Municipal Employees (AFSME).

The minimum rates by program under the CBA effective July 1, 2022 can be found in the table below. These rates include employer taxes and fees (worker's compensation and unemployment).

Minimum Rates by Program	Rates through 7/9/2022	Rates effective 7/10/2022
Medicaid Attendant Services Program	\$14.36	\$15.07
Adult Family Care Respite	\$14.48	\$15.20
Brain Injury Program	\$14.28	\$14.97
Developmental Services	\$14.26	\$14.96
Choices for Care	\$14.48	\$15.20
Children's Personal Care Services	\$14.39	\$15.11

Choices for Care Flexible Choices base rate will increase from \$1,464.91 to \$1,613.11.

Effective Date:

The CBA is effective July 1, 2022, and the new minimum rates are effective as of the first full pay period following July 1, which begins July 10, 2022.

Authority/Legal Basis:

[Medicaid State Plan](#)

[Global Commitment to Health Waiver](#): Waiver authority #5 [Section 1902(a)(13), 1902(a)(30)]; Special Term and Condition #6.8.

Population Affected:

All Medicaid

Fiscal Impact:

The estimated gross annualized budget impact is \$1,670,729.

Public Comment Period:

July 8, 2022 – August 8, 2022

Send comments to:

Medicaid Policy Unit

280 State Drive, Center Building

Waterbury, VT 05671-1000

Or submit via e-mail to AHS.MedicaidPolicy@vermont.gov.

To be added to the GCR email list, send an email to AHS.MedicaidPolicy@vermont.gov.