



State of Vermont  
Agency of Human Services  
280 State Drive, Center Building  
Waterbury, VT 05671-1000

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# Global Commitment Register

June 30, 2022

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GCR 22-060  
PROPOSED

## **Medicaid Reimbursement for Family-Managed Respite**

### **Policy Summary:**

The Department of Disabilities, Aging, and Independent Living (DAIL) is increasing the minimum and maximum rates for family-managed respite. Under family-managed care, it is consumers and family members who set provider wages. The Medicaid program sets upper and lower limits to Medicaid rates for respite which will accommodate a range of wages, benefits, and overtime. These upper and lower Medicaid limits are set as a result of a collective bargaining agreement (CBA) for direct support workers between the State of Vermont and the Federation of State, County, and Municipal Employees (AFSME).

The maximum and minimum rates for family managed respite can be found in the table below. These rates include the 11.38% employee taxes and fees (worker's compensation and unemployment).

| <b>Family Managed Respite Rates</b> | <b>Rates through 6/30/2022</b> | <b>Rates effective 7/1/2022</b> |
|-------------------------------------|--------------------------------|---------------------------------|
| Minimum hourly rate                 | \$14.26                        | \$14.97                         |
| Maximum hourly rate                 | \$18.93                        | \$19.00                         |
| Minimum daily rate                  | \$228.11                       | \$239.51                        |
| Maximum daily rate                  | \$302.95                       | \$304.00                        |
| Maximum overtime hourly rate        | \$28.40                        | \$28.50                         |
| Maximum overtime daily rate         | \$454.43                       | \$456.00                        |

### **Effective Date:**

July 1, 2022

### **Authority/Legal Basis:**

[Medicaid State Plan](#)

[Global Commitment to Health Waiver](#): Waiver authority #5 [Section 1902(a)(13), 1902(a)(30)];  
Special Term and Condition #6.8.

**Population Affected:**

All Medicaid

**Fiscal Impact:**

The estimated gross annualized budget impact is \$105,000.

**Public Comment Period:**

June 30, 2022 – August 1, 2022

Send comments to:

Medicaid Policy Unit

280 State Drive, Center Building

Waterbury, VT 05671-1000

Or submit via e-mail to [AHS.MedicaidPolicy@vermont.gov](mailto:AHS.MedicaidPolicy@vermont.gov).

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