



State of Vermont  
Agency of Human Services  
280 State Drive, Center Building  
Waterbury, VT 05671-1000

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# Global Commitment Register

December 31, 2024

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GCR 24-042  
PROPOSED

## **Developmental Disabilities Services Program Value-Based Payment Model**

### **Policy Summary:**

The Vermont Medicaid program proposes to continue the value-based payment (VBP) model for the Developmental Disabilities Services (DDS) program with adjustments to the performance measure set. Under this payment model, Designated Agencies and Specialized Service Agencies can earn up to a total of 2% in VBPs under this model if they meet or exceed the performance targets. This VBP is a withhold of their direct service rates.

In calendar year 2025, performance measures are changing to reflect the changing responsibilities of direct service providers. New case management entities are expected to come online effective October 1, 2025, as part of the conflict-free case management project. As such, performance measures related to case management activities are ending as of June 30, 2025. New measures related to training completion as well as in-home and in-community direct service provision are being added as of July 1, 2025. The Payment Arrangement Provider Performance Measures table is available below.

### **Effective Date:**

January 1, 2025

### **Authority/Legal Basis:**

[Global Commitment to Health Waiver](#): Waiver authority #5 [Section 1902(a)(13), 1902(a)(30)]; Special Term and Condition #6.8.

### **Population Affected:**

Medicaid recipients in the Developmental Disabilities Services program.

### **Fiscal Impact:**

This change is expected to be budget neutral. The value-based payment amount is \$6,529,660.

### **Public Comment Period:**

December 31, 2024 – January 31, 2025

Send comments to:

Medicaid Policy Unit

280 State Drive, Center Building  
Waterbury, VT 05671-1000

Or submit via e-mail to [AHS.MedicaidPolicy@vermont.gov](mailto:AHS.MedicaidPolicy@vermont.gov).

To be added to the GCR email list, send an email to [AHS.MedicaidPolicy@vermont.gov](mailto:AHS.MedicaidPolicy@vermont.gov).

**Additional Information:**

A Payment Arrangement Provider Performance Measures table can be found on the following page.

Payment Arrangement Provider Performance						
	Measure Name and NQF # (if applicable)	Measure Steward/Developer	Baseline Year	Baseline Statistic	Performance Measurement Period	Performance Target
a.	In-home/in-person Service Coordination Visits	State-defined	CY2023	43.0%	Jan 1 2025 - Dec 31 2025	57.0%
b.	Percentage of individuals who receive Independently Administered Needs Assessments (SIS-A) as required for planned implementation of the SIS-A	State-defined	CY2022	77.0%	Jan 1 2025 - June 30 2025	90.0%
c.	Percentage of DD HCBS enrollees who had a needs assessment review or SIS-A (aka. functional re-assessment) in the last year	State-defined	CY2023	61.7%	Jan 1 2025 - June 30 2025	90.0%
d.	Percentage of DD HCBS enrollees who had an Individual Services Agreement (ISA) or (aka. service plan) ISA update in the last year	State-defined	CY2023	54.8%	Jan 1 2025 - June 30 2025	90.0%
e.	<p>The expectation is that 45% of Developmental Services employees will successfully complete at least one of the listed training options. Percentage of Direct Support Professionals to complete the following training:</p> <ul style="list-style-type: none"> <li>•Therapeutic Options – full day (certified trainer)</li> <li>•Preventing, Recognizing and Reporting Abuse (Relias)</li> <li>•Building Relationships and Community for People with IDD (Relias)</li> <li>•Customer Service (Relias)</li> <li>•Choice Making for People with IDD (Relias)</li> <li>•Crisis Intervention for Individuals with IDD (Relias)</li> <li>•Principles of Positive Behavior Support (Relias)</li> <li>•Risk Management for Direct Support Professionals (Relias)</li> <li>•Understanding Unconscious Bias (Relias)</li> </ul>	State-defined	CY2025	TBD	Jan 1 2025 - Dec 31 2025	45.0%
f.	Percentage of delivered service: “service coordination”	State-defined	CY2025	TBD	Jan 1 2025 - Jun 30 2025	80.0%
g.	Percentage of delivered service: “community support”	State-defined	CY2025	TBD	Jan 1 2025 - Dec 31 2025	80.0%
h.	Percentage of delivered service: “home supports”	State-defined	CY2025	TBD	Jan 1 2025 - Dec 31 2025	75.0%