Premium Pay for Workforce Recruitment and Retention Grant Program

Certifications related to grant expenditures:

1. The Grant Awardee confirmed that Premium Pay from this grant program was only given to Eligible Employees who a) met eligible worker requirements and b) performed essential work, and c) Premium Pay responded to Eligible Employees performing essential work during the COVID-19 public health emergency.

2. The Grant Awardee confirmed that Premium Pay from this grant program was only given to Eligible Employees who met at least one of the following criteria: i) The Eligible Employee's total wages and remuneration, including the Premium Pay, is less than or equal to 150 percent of the greater of such Eligible Employee's residing State's or county's average annual wage for all occupations as defined by the Bureau of Labor Statistics' Occupational Employment and Wage Statistics; OR ii) The Eligible Employee is not exempt from the Fair Labor Standards Act overtime provisions (29 U.S.C. 207); OR iii) The Eligible Employee meets employee classification criteria because they provide direct care and is one of the types of workers specified in the Program Guidance.

3. The Grant Awardee confirmed that Premium Pay for every Eligible Employee did not exceed $13 per hour, in addition to wage or remuneration the Eligible Employee otherwise receives.

4. The Grant Awardee confirmed that the Eligible Employer did not pay more than $25,000 in combined Premium Pay grant funds (from this program, Hazard Pay, etc.) to any single Eligible Employee.

5. The Grant Awardee confirmed that Premium Pay was only provided after work was performed and after the Eligible Employee committed to continuing employment with the Eligible Employer for at least one calendar quarter following receipt.

By signing below, I acknowledge that certifications above are true.

Signature:_____ Date:_____

Printed Name:_____

Title:_____

Organization Name:_____

Unique Entity Identifier from SAM.gov:_____
(leave blank if already submitted with application)