



State of Vermont
Agency of Human Services
280 State Drive, Center Building
Waterbury, VT 05671-1000

Global Commitment Register

August 23, 2023

GCR 23-054
FINAL

Medicaid Reimbursement for Self-Directed Personal Care Services and Respite

Policy Summary:

The Vermont Medicaid program increased the minimum rates for self-directed budgets in the following programs:

- Medicaid Attendant Services Program
- Adult Family Care Respite
- Brain Injury Program
- Developmental Services
- Choices for Care (including Moderate Needs Group Flex Funding and Flexible Choices)
- Family-Managed Respite

Under self-directed budgets for these programs, it is consumers and family members who set provider wages. The Medicaid program sets minimum Medicaid rates for provider services which will accommodate a range of wages, benefits, and overtime. These minimum rates are set as a result of a collective bargaining agreement (CBA) for direct support workers between the State of Vermont and the American Federation of State, County, and Municipal Employees (AFSME).

The minimum rates by program under the CBA effective July 1, 2023 can be found in the table under Additional Information below.

Effective Date:

The CBA is effective July 1, 2023, and the new minimum rates are effective as of the first full pay period following July 1, which begins July 9, 2023.

Authority/Legal Basis:

[Medicaid State Plan](#)

[Global Commitment to Health Waiver](#): Waiver authority #5 [Section 1902(a)(13), 1902(a)(30)]; Special Term and Condition #6.8.

Population Affected:

All Medicaid

Fiscal Impact:

The estimated gross annualized budget impact is \$3,437,756.

Public Comment Period:

The public comment period ended July 31, 2023. No comments were received.

To be added to the GCR email list, send an email to AHS.MedicaidPolicy@vermont.gov.

Additional Information:

The rates in the table below include employer taxes and fees (worker's compensation and unemployment).

Minimum Rates by Program	Rates through 7/8/2023	Rates effective 7/9/2023
Medicaid Attendant Services Program	\$15.07	\$15.76
Adult Family Care Respite	\$15.20	\$15.89
Brain Injury Program	\$14.97	\$15.65
Developmental Services	\$14.96	\$15.65
Choices for Care	\$15.20	\$15.89
Family Managed Respite	\$14.97	\$15.65

Choices for Care Flexible Choices base rate will increase from \$1,613.11 to \$1,654.51.