



State of Vermont
Agency of Human Services
280 State Drive, Center Building
Waterbury, VT 05671-1000

Global Commitment Register

August 9, 2023

GCR 23-021
FINAL

Children's Personal Care Services Rate Update

Policy Summary:

The Vermont Medicaid program updated the Medicaid rate on file for Children's Personal Care Services (CPCS). The Medicaid rate on file is used to calculate individual, self-directed budgets for CPCS. Under self-directed budgets for CPCS, it is consumers and family members who set provider wages. Effective July 1, 2023, the Medicaid rate on file for CPCS increased from \$13.74 per hour to \$15.00 per hour (plus payroll tax).

The Medicaid rate on file for CPCS that is used to calculate individual budgets is different than the minimum rate for provider services established as a result of a collective bargaining agreement (CBA) for direct support workers between the State of Vermont and the American Federation of State, County, and Municipal Employees (AFSME). The minimum rate for CPCS under the CBA effective July 1, 2023, increased to \$14.05 per hour (plus payroll tax). Employers of record for a child's CPCS budget will retain the ability to pay a flexible wage, but not below the minimum rate under the CBA.

Effective Date: July 1, 2023

Authority/Legal Basis:

[Medicaid State Plan](#)

Population Affected:

Children receiving Medicaid personal care services

Fiscal Impact:

The estimated gross annualized budget impact is \$568,826.

Public Comment Period:

The public comment period ended May 25, 2023. No comments were received.

To be added to the GCR email list, send an email to AHS.MedicaidPolicy@vermont.gov.

Additional Information:

Visit the [Children's Personal Care Services page](#) on the Vermont Department of Health website for more information, including program guidelines.